

**CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION**  
**BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA**  
**MONTRÉAL, QUÉBEC with ARBITRATOR G. CLARKE**

**TUESDAY, APRIL 10, 2018 / MARDI LE 10 AVRIL, 2018**

<b>1. 09:00</b>	Litige entre <b>VIA RAIL INC</b> et <b>UNIFOR</b> concernant P.D. s'est vu imposer 60 points de pénalisation pour avoir présumé exécuter une transaction frauduleuse lors d'une interaction avec des passagers de Via Rail Canada, alors qu'il était en fonction comme agent a billetterie le 1 <sup>er</sup> décembre 2016 a la gare centrale de Montréal. Par conséquent, il été congédie pour accumulation de points le 13 janvier 2017.
<b>2. 10:00</b>	Dispute between <b>VIA RAIL INC</b> and <b>UNIFOR</b> concerning the assessment of 60 demerit marks and subsequent discharge of Senior Service Attendant A.N. for conduct unbecoming regarding VIA Rail's Email Usage Policy, VIA Rail's Computer Network and Internet Usage Policy and VIA Rail's Cellular Devices Usage Policy, while working Train No.69 on Jul 31, 2016.
<b>3. 11:00</b>	Dispute between <b>CNR</b> and <b>UNIFOR</b> concerning the assessment of 49 demerits to Engine Watchman R.K. for conduct unbecoming for an incident that occurred at the Symington Locomotive Reliability Centre.
<b>4. 13:00</b>	Litige entre <b>CNR</b> et <b>UNIFOR</b> concernant l'imposition de 30 mauvais points au dossier disciplinaire de A.S.P. « pour votre langage et votre comportement inapproprié envers deux officiers de la compagnie ».
<b>5. 14:00</b>	Litige entre <b>CNR</b> et <b>UNIFOR</b> concernant l'imposition de 29 mauvais points au dossier disciplinaire de A.S.P. "pour votre refus d'obtempérer aux directives du Superviseur".

**WEDNESDAY, APRIL 11, 2018 / MERCREDI LE 11 AVRIL, 2018**

<b>6. 09:00</b>	Dispute between <b>CNR</b> and <b>TCRC-LE-W</b> concerning the assessment of 20 demerits to B.N. for violating speed restrictions contained in CRO and the Subdivision Time Table speed restrictions for trains carrying Special Dangerous Commodities. (COUNSEL)
<b>7. 10:00</b>	Dispute between <b>CNR</b> and <b>TCRC-LE-W</b> concerning the assessment of 20 demerits and subsequent discharge for attendance related issues. (COUNSEL )
<b>8. 11:00</b>	Litige entre <b>CNR</b> and <b>TCRC</b> concernant l'attribution de 25 mauvais points au dossier M.C. à compter, et de 40 mauvais points ayant conduit à son congédiement.
<b>9. 13:00</b>	Litige entre <b>QGR</b> et <b>TCRC</b> concernant la mesure disciplinaire de 50 mauvais points imposée a A.P. ainsi que son congédiement pour accumulation de mauvais points. (AVOCATS)
<b>10. 15:00</b>	Dispute between <b>GER</b> and <b>MWED</b> concerning a six month suspension for S.U. for recent and continuing behaviours towards his colleagues and the company. (COUNSEL)
<b>11. 16:00</b>	Dispute between <b>CPR</b> and <b>MWED</b> concerning the contracting out in the Regina Yard. (COUNSEL)

**THURSDAY, APRIL 12, 2018 / JEUDI LE 12 AVRIL, 2018**

<b>12. 09:00</b>	Dispute between <b>CPR</b> and <b>TCRC-CTY-W</b> concerning the assessment of 2 dismissals to D.L. for the following:  First Discharge for operating the train in an unsafe matter which resulted in the train side
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	swiping train I-13 and causing a derailment. Second Discharge for not securing the standing portion of the train and by not applying any handbrakes to any of the rail cars left standing unattended. (COUNSEL)
13. 11:00	Dispute between <b>CPR</b> and <b>TCRC-CTY-W</b> concerning the dismissal of B.D. for missing the call at 00:08 for train 113-03, a violation of Attendance Management Information Bulletin. (COUNSEL)
14. 13:00	Dispute between <b>CPR</b> and <b>TCRC-LE-W</b> concerning a 30 day suspension to B.D. for booking sick on call, and for booking unfit on 2 separate occasions. (COUNSEL)
15. 14:00	Dispute between <b>CPR</b> and <b>TCRC-LE-W</b> concerning the dismissal of M.C. for conduct unbecoming as evidenced by the use of profanities and verbal abuse towards a Company Officer, further in violation of his return to work agreement. (COUNSEL)
16. 15:00	Dispute between <b>CPR</b> and <b>TCRC-LE-E</b> concerning the dismissal of X for conduct unbecoming an employee for engaging in the use of illegal and prohibited substance (cocaine) as evidence by a positive test conducted. (COUNSEL)
17. 16:00	Dispute between <b>CPR</b> and <b>TCRC-CTY-E</b> concerning failure to accommodate J.R. (COUNSEL)