

CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION

BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA

ARBITRATOR J. MOREAU in CALGARY

Updated January 16, 2017

Mis à jour le 16 janvier 2017

TUESDAY, FEBRUARY 6, 2018 / MARDI LE 6 FEVRIER 2018

1. 9:00	Litige entre CPR et MUA-1976 concernant le congédiement de J.C.R. selon les motifs de refus de travail, objection de suivre le processus de refus de travail et commentaires grossiers et inappropriés envers un supérieur.
2. 10:00	Dispute between CNR and USW-2004 concerning the Company's refusal to pay travel after instructing Mr.G. to drive the company truck with a passenger.
3. 11 :00	Dispute between CNR and USW-2004 concerning the Company changing the start time on the last day of the work week causing members to be short regular paid hours towards their Cumulative Compensated Service (CCS) benefits.
4. 13:00	Dispute between BOMBARDIER and TCRC-660 concerning the discharge of F.S. for his unapproved absence from June 12, 2015 to date, the company considers that the position has been abandoned. (COUNSEL)
5. 14:00	Dispute between CNR and TCRC concerning the assessment of 25 demerits to R.C. for time keeping irregularities while he was working on assignment.

WEDNESDAY, FEBRUARY 7, 2018 / MERCREDI LE 7 FEVRIER 2018

6. 9:00	Dispute between CNR and TCRC-CTY-W concerning multiple disputes regarding the application of item 19, "Request for medical certificate", of the February 5 th , 2014 Memorandum of Agreement. (COUNSEL)
7. 13:00	Dispute between CPR and TCRC-RTC's concerning J.P.S. and the following: <ul style="list-style-type: none">- 7 day suspension for violation of CROR 136 for allegedly voicing and underscoring an incorrect unit number on clearance number 225.- 15 day suspension for violation of CROR 136 when he allegedly incorrectly voiced TOP 321 as TOP 320.- Discharge for alleged involvement with the events surrounding cars having been left in the siding at Hurkett with no additional method of securement.

THURSDAY, FEBRUARY 8, 2018 / JEUDI LE 8 FEVRIER 2018

8. 9:00	Dispute between CPR and TCRC-CTY-E concerning lost wages/benefits for J.T. for 11 weeks of compensation. (COUNSEL)
9. 10:00	Dispute between CPR and TCRC-LE-W concerning the dismissal of G.T. for failing to observe Track A / Lead switch was lined against your movement, causing your movement to run through Track A / Lead switch resulting in the derailment of 4 cars, a violation of Rule Book for Train and Engine Employees at Lethbridge. (COUNSEL)

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10. 13:00	Dispute between CPR and TCRC-LE-W concerning the dismissal of K.E. from Minnedosa, MB for absenteeism in the form of missed calls and failing to report for work on July 28, 2016 and October 1, 2016 when properly called. (COUNSEL)
11. 14:00	Dispute between CPR and TCRC-CTY-W concerning B.G. and the following: a. 14 day suspension for failure to fulfill your contractual obligation as evidenced by your booking unfit on Sept.19 and Oct.12 and booking sick on Sept.25 and Oct. 29 and 30 th which were both on weekends. b. 30 day suspension for failure to fulfill your contractual obligation as evidenced by your being unavailable for duty after familiarization from Nov. 4 th to 8 th inclusive. c. Discharge for breaching the bond of trust necessary for continued employment with CP by failure to fulfill contractual obligation as evidenced by your intentionally not showing up for duty on your Assigned Job. (COUNSEL)