

CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION**BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA****EDMONTON, ALBERTA with ARBITRATOR A. SIMS**

Updated May 5, 2018

Mis à jour le 5 mai 2018

TUESDAY, JUNE 12, 2018 / MARDI LE 12 JUIN 2018

1. 09:00	Dispute between CNR and USW-Local-2004 concerning the discharge of J.H. for uttering threats of physical harm and harassment toward a fellow employee.
2. 10:00	Dispute between CNR and USW-Local-2004 concerning the discharge of M.S. for conduct involving the participation in threats of and harassment toward a fellow employee.
3. 11:00	Dispute between VIA RAIL INC. and UNIFOR concerning the assessment of 15 demerits to D.L. for the failure to adhere to the rules and regulations of the VIA Style Guide, and failure to provide customer service on train 79. (COUNSEL)
4. 13:00	Dispute between VIA RAIL INC. and UNIFOR concerning the assessment of 20 demerit marks assessed to D.L. for the alleged violation of the Corporations instructions, resources and misrepresentation of the facts. (COUNSEL)
5. 14:00	Dispute between VIA RAIL INC. and UNIFOR concerning the assessment of 60 demerit marks and subsequent discharge to D.L. for conduct unbecoming a VIA Rail employee regarding VIA Rail's Computer Network and Internet Usage Policy and VIA Rail's Cellular Devices Usage Policy. In addition to failure to appear for two scheduled investigations. (COUNSEL)
6. 15:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 20 demerits to S.W. for violation of GOI 5.2 and 5.3. (COUNSEL)
7. 16:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 25 demerits to S.W. for missed call, and subsequently discharged for accumulation of 70 demerits. (COUNSEL)

WEDNESDAY, JUNE 13, 2018 / MERCREDI LE 13 JUIN 2018

8. 09:00	Dispute between CNR and TCRC-CTY-W concerning D.K. who was released from employment while on probation. (COUNSEL)
9. 10:00	Dispute between CNR and TCRC-CTY-W concerning S.R. for the assessment of 15 demerits for reporting late for work. (COUNSEL)
10. 11:00	Dispute between CNR and TCRC-CTY-W concerning S.R. for the assessment of 30 demerits for missing calls on October 19, 20, 21 and for being AWOL on November 2, 2014. (COUNSEL)
11. 13:00	Dispute between CNR and TCRC-CTY-W concerning S.R. for the assessment of a 15 day suspension for violations of the Company's Attendance Management Standards. (COUNSEL)
12. 14:00	Dispute between CNR and TCRC-CTY-W concerning S.R. for the assessment of 25 demerits and subsequent discharge for accumulation in excess of 60 demerits for violations of the Company's Attendance Management Standards. (COUNSEL)
13. 15:00	Dispute between CPR and TCRC-LE-W concerning the discharge of K.E. for absenteeism in the form of missed calls and failing to report for work on two separate dates when

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	properly called. (COUNSEL)
14. 16:00	Dispute between CPR and TCRC-LE-W concerning the discharge of J.B. for conduct unbecoming of an employee and insubordination. (COUNSEL)
THURSDAY, JUNE 14, 2018 / JEUDI LE 14 JUIN 2018	
15. 09:00	Dispute between CPR and MWED concerning the employees working on the Eastern Region Districts 1 & 2 Crews who were receiving the per diem allowance pursuant to section 12.9(b) but were being denied 50% of the per diem (\$51.50) for rest days prior to the commencement of their work cycle. (COUNSEL)
16. 10:00	Dispute between CPR and MWED concerning a claim on behalf of M.F. and K.R. for work performed by a Contractor. (COUNSEL)
17. 11:00	Dispute between CPR and MWED concerning the contracting out of Tie Installation on the Cranbrook Sub. (COUNSEL)
18. 13:00	Dispute between CPR and TCRC-CTY-E concerning the failure to accommodate M.K. specifically but not limited to a relocation package, as per the terms of the Collective Agreement, the Company's Return to Work Policy, the <i>Canadian Human Rights Act</i> , and the CROA Award 4227. (COUNSEL)
19. 14:00	Dispute between CPR and TCRC-CTY-W concerning L.L. and the following three assessments: A. 10 day deferred suspension for improper use of the sick clause, and a missed call. B. 30 day suspension for providing false and misleading information as provided by the grievor's testimony during investigations. C. Discharge due to the grievor's prior discipline record and the culminating incident of coupling equipment at a speed in excess of 4mph resulting in damage to equipment. (COUNSEL)
21 CASES SCHEDULED 17 CASES EX PARTE – 19 CASES WITH COUNSEL	