CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION

BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA

EDMONTON, ALBERTA with ARBITRATOR A. SIMS

Updated February 2, 2018

Mis à jour le 2 février, 2018

TUESDAY, MARCH 13, 2018 / MARDI LE 13 MARS, 2018			
1. 09:00	Dispute between CNR and TCRC-CTY-C concerning a continuation of B.V. who was required to yard his train at Taschereau Yard in tracks including track MI06 where he was required to couple onto cars and handle cars not in connection with his train in violation of Articles 11.7 and 41 of the 4.16 Collect Agreement. (COUNSEL)		
2. 10:00	Dispute between CNR and UNIFOR-4000 concerning a Local Notice in Grande Cache and Grande Prairie, AB, advising that the spareboard guarantee would be reduced from the Conductor rate of pay to the Assistant Conductor rate of pay effective immediately.		
3. 11:00	Dispute between VIA RAIL and UNIFOR-4000 concerning the demotion of D.H. from her permanent position of In-Charge Agent at Union Station in Toronto following an investigation. (COUNSEL)		
4. 13:00	Dispute between VIA RAIL and UNIFOR-4000 concerning the assessment of 60 demerit marks and the subsequent discharge of Counter Sales Agent E.C., in violation of a Last Chance Agreement. (COUNSEL)		
5. 14:00	Dispute between VIA RAIL and UNIFOR-4000 concerning the assessment of 25 demerit marks and the subsequent discharge of Station Services Attendant K.N., in violation of a Last Chance Agreement. (COUNSEL)		
6. 15:00	Dispute between CNR and TCRC-LE-W concerning the assessment of 45 demerits, and subsequent discharge, for accumulation of demerits to A.C. for violation of CRO Rule 42. (COUNSEL)		
7. 16:00	Dispute between CNR and TCRC-LE-W concerning the discharge of A.C. for violation of the Company's Policy to Prevent Alcohol and Drug Problems (the Policy) and CRO Rule General Rule G. (COUNSEL)		
	WEDNESDAY, MARCH 14, 2018 / MERCREDI LE 14 MARS, 2018		
8. 09:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 25 demerits and subsequent discharge for accumulation of demerits to K.O. for his involvement in a derailment. (COUNSEL)		
9. 10:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of two heads of discipline and subsequent discharge for accumulation in excess of 60 demerits to T.P. (COUNSEL)		
10. 13:00	Dispute between CPR and MWED concerning the contracting out of Ballast Crew. (COUNSEL)		
11. 14:00	Dispute between CPR and TCRC-LE-E concerning the lost wages and associated benefits on account of no accommodations provided for M.K. (COUNSEL)		
THURSDAY, MARCH 15, 2018 / JEUDI LE 15 MARS, 2018			
12. 09:00	Dispute between CPR and TCRC-CTY-E concerning the denial of Manulife Weekly		

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	Indemnity Benefits to Mr. G. F. and all wages associated with no RTW accommodation being provided. (COUNSEL)
13. 10:00	Dispute between CPR and TCRC-CTY-W concerning the discipline and discharge of L.L. for:
	- 10 Day deferred suspension for improper use of the sick clause.
	- 30 Day suspension for providing false and misleading information as provided by your testimony during investigations conducted.
	- Discharge for prior discipline record and the culminating incident of coupling equipment at a speed in excess of 4MPH resulting in damage to equipment. (COUNSEL)
14. 11:00	Dispute between CPR and TCRC-CTY-W concerning the discharge of S.T. for failing to ensure that his power would clear the power in a connecting track resulting in a side collision. (COUNSEL)
15. 13:00	Dispute between CPR and TCRC-CTY-W and TCRC-LE-W concerning the two discharges of J.Z. for:
	- As a Conductor : An accumulation of discipline culminated in the most recent incident in which you failed to comply with T&E Rule Book 7.4 (e) by not sounding the whistle until the crossing at Mission Street was fully occupied.
	- As a Locomotive Engineer : Discharged for his prior discipline and culminating safety record, and from the results of an investigative statement held in December 2016, as evident of his failure to operate the train in a safe a matter due to improper use of the locomotive dynamic brake. (COUNSEL)
16. 15:00	Dispute between CPR and TCRC-LE-W concerning G.T. and the following:
	- Assessment of a 30 day suspension for failure to be attentive in his duties as an engineer, resulting in East track 2 Switch being run through by his movement a violation of CROR 114, CROR General Notice, CROR General Rule A I, iii, vi, viii.
	- Assessment of a 14 day suspension for failing to ensure his crew was riding the footboard of the locomotive while travelling over switches at the Lethbridge yard. (COUNSEL)
17. 16:00	Dispute between CPR and TCRC-LE-W concerning the discharge of B.J. for failure to properly secure the AEX7313 in Red Deer yard, resulting in the car rolling unattended onto the main track and fouling OCS limits. (COUNSEL)
21 CASES SCHEDULED	
18 CASES EX PARTE – 16CASES WITH COUNSEL	