

CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION
BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA
ARBITRATOR R. HORNING in CALGARY

TUESDAY, MAY 8, 2018 / MARDI LE 8 MAI, 2018

1. 9:00	Dispute between VIA RAIL INC and UNIFOR concerning D.H. and the assessment of 10 demerit marks for her failure to complete Station In-Charge job duty and insubordination.
2. 10:00	Dispute between CNR and USW-2004 concerning the Company failing to provide the Union a Notice of start time change.
3. 11:00	Dispute between CNR and USW-2004 concerning a wage claim for hours worked by contractors.
4. 13:00	Dispute between ONR and MWED concerning the assessment of discharge to C.L. for serious rule violation and gross misconduct. (COUNSEL)
5. 14:00	Dispute between CPR and MWED concerning the assessment of discharge to G.R. for a TOP violation on the Galt subdivision. (COUNSEL)
6. 15:00	Dispute between CPR and MWED concerning the contracting out of Thermite Welding in Vancouver. (COUNSEL)
7. 16:00	Dispute between CPR and TCRC-LE-W concerning the discharge of G.T. for failing to observe Track A/Lead switch was lined against the movement, causing the movement to run through Track A/Lead switch resulting in the derailment of 4 cars. (COUNSEL)

WEDNESDAY, MAY 9, 2018 / MERCREDI LE 9 MAI, 2018

8. 9:00	Dispute between CPR and TCRC-CTY-E concerning a failure to accommodate M.K. (COUNSEL)
9. 10:00	Dispute between CPR and TCRC-CTY-W concerning B.G. and the following: a. 5 Day Suspension for failure to comply with the rules as evidenced by four proficiency test failures, failing to lock unit, anti-slip footwear, proper radio communication within three months. b. 30 Day Suspension for failure to complete work assignment by not working in a productive manner. c. 14 Day Suspension for failure to fulfill his contractual obligation as evidenced by booking unfit and booking sick on weekends. d. 30 Day Suspension for failure to fulfill his contractual obligation as evidenced by being unavailable for duty after familiarization from November 4 th to 8 th inclusive. e. Discharge for failing to fulfill his contractual obligation as evidenced by intentionally not showing up for duty on the Assigned Job of October 7. (COUNSEL)
10. 16:00	Dispute between CNR and TCRC-CTY-C concerning the assessment of 45 demerits and subsequent discharge for accumulation of demerits to A.C. for a violation of CRO Rule

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	42. (COUNSEL)
11. 17:00	Dispute between CNR and TCRC-LE-W concerning the discharge to A.C. for a violation of the Company's Policy to Prevent Alcohol and Drug Problems and CRO General Rule G. (COUNSEL)
THURSDAY, MAY 10, 2018 / JEUDI LE 10 MAI, 2018	
12. 9:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 20 demerits to E.N. for violation of CRO Rule 115 and GOI 8.12.3 resulting in a collision with M30251-28 causing damage to tracks and locomotives. (COUNSEL)
13. 10:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 25 demerits to E.N. for violation of CRO Rule 104.5, GOI 8, 12.15 and GOI 8, 12.3 resulting in the derailment of GATX-24205 while working as a Conductor on L51051-21, and subsequent discharge for accumulation of demerits in excess of 60. (COUNSEL)
14. 11:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 20 demerits to M.B. for showing a pattern booking off prior to vacation in addition to six missed calls. (COUNSEL)
15. 13:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 20 demerits to M.B. for attendance management issues. (COUNSEL)
16. 14 :00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 15 demerits to M.B. for failing to be ready and in position to trade off with your inbound Q19191-18 causing delay to the Q11531-18. (COUNSEL)
17. 15:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of a 10 day suspension to M.B. for a violation of the CRO Rules 104 and 106. (COUNSEL)
18. 16:00	Dispute between CNR and TCRC-LE-W concerning the assessment of 25 demerits and subsequent discharge for accumulation of demerits to M.B., for violation of various rules and safety procedures. (COUNSEL)
22 CASES SCHEDULED 20 EXPARTE / 19 with COUNSEL	