

CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION**BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA****ARBITRATOR J. MOREAU in CALGARY**

Updated April 19, 2019

Mis à jour le 19 avril 2019

TUESDAY, MAY 14, 2019 / MARDI LE 14 MAI, 2019

1. 9:00	Dispute between CNR and UNIFOR concerning the violation of Articles 35.1, 35.2, and 35.3 as a result of CN hiring contractors to clean the cabs of locomotives in the North Yard (Bypass Yard) in Prince George.
2. 10:00	Dispute between CNR and TCRC-CTY-C concerning the discharge of E.P. for violation of CN Drug and Alcohol Policy and Canadian Rail Operating Rule G while working as a Yard Foreman on June 3, 2018. (COUNSEL)
3. 11:00	Dispute between CNR and TCRC-CTY-C concerning the Company violation of Article 2.2, 6.4(c), 6.5, 7, 11, 12.6, 27, 37, 40, 41, 56, 61, 85, 85.5, Addendum 31 and 123 of the 4.16 Collective Agreement and CROA 3043 and AH 557 when the Company instructed Conductor K.R. I "Continuous Rescue Service". (COUNSEL)

WEDNESDAY, MAY 15, 2019 / MERCREDI LE 15 MAI, 2019

4. 9:00	Dispute between CNR and TCRC-LE-W concerning L.Q. and the assessment of 40 demerit points, and subsequent discharge for accumulation of demerits, for not having a SLAM card, alleged violation of General Rule A (xii) having cellphone powered on while on duty and attempting to mislead a company officer by stating you did not have your cellphone while working as the LE on train Q10851-10 on November 11, 2018. (COUNSEL)
5. 10:00	Dispute between CB CNSR and TCRC-CTY-E concerning the discharge of T.C. following an incident that occurred on October 9 th , 2018. (COUNSEL)
6. 11:00	Dispute between CB CNSR and TCRC-CTY-E concerning D.C. and the 14 day suspension imposed, following an incident that occurred on September 19 th , 2018. (COUNSEL)
7. 13:00	Dispute between CB CNSR and TCRC-CTY-E concerning H.C. and the assessment of a 60 day suspension, following an incident on October 9 th , 2018. (COUNSEL)

THURSDAY, MAY 16, 2019 / JEUDI LE 16 MAI, 2019

8. 9:00	Dispute between Bombardier and TCRC-660 concerning the assessment of discharge to T.B. for insubordination. (COUNSEL)
9. 10:00	Dispute between CPR and TCRC-CTY-E concerning the discharge of P.L. for violations of T-O Job Briefings in the T&E Safety Rule Book, CP Rule Book for T&E Employees Section 11.7, and T&E Safety Rule Book Section 2, General 2.3. (COUNSEL)
10. 11:00	Dispute between CPR and TCRC-CTY-W concerning M.A. and the following: -A. 10 Demerits for booking sick on 2 separate occasions, for a missed call, and for

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	<p>booking unfit on 7 separate instances, a violation of the Attendance Management Circular.</p> <p>-B. Discharge for operating the train in an unsafe manner which consisted of operating the train in excessive speeds which resulted in running through a switch on the Glenboro Subdivision.</p> <p>-C. Discharge for conduct unbecoming as evidenced by the positive substance test. (COUNSEL)</p>
11. 14:00	<p>Dispute between CPR and TCRC-LE-W concerning D.B. and the following:</p> <p>-A. 60 Day Suspension dated January 2017, for having booked unfit on December 25th through to December 26th in order to obtain extra time off during the holiday season.</p> <p>-B. 60 Day Suspension dated June 2018, for violation of CP Drug and Alcohol Policy on June 6th, on Train 199-04.</p> <p>-C. Discharge dated June 2018, for failure by passing a stop signal without authority at Gleichen East Brooks Sub on June 6th, 2018. (COUNSEL)</p>