

CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION

BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA

ARBITRATOR R. HORNUNG in CALGARY

Updated October 31, 2018

Mis à jour le 31 octobre, 2018

TUESDAY, NOVEMBER 13, 2018 / MARDI LE 13 NOVEMBER, 2018

1. 9:00	Dispute between CNR and USW-2004 concerning various article violations when changing the start time for gangs without notice, and when working the aforementioned gangs on their respective calendar rest days without Punitive Over Time (POY) remuneration, and when working them in excess of eight hours on the last day of the work cycle when no operational necessity was demonstrated.
2. 13:00	Dispute between CNR and TCRC-CTY-W concerning the Company's use of forward facing cameras to monitor rule compliances. Preliminary Objection Only. (COUNSEL)
3. 15:00	Dispute between CNR and TCRC-CTY-W concerning the Company's use of their video camera network to monitor employees for job performance and rule compliance. Preliminary Objection Only. (COUNSEL)

WEDNESDAY, NOVEMBER 14, 2018 / MERCREDI LE 14 NOVEMBER, 2018

4. 9:00	Dispute between CNR and UNIFOR concerning various cases through the Informal Expedited Hearing Process.
5. 10:00	Disputes between CPR and TCRC-CTY-E concerning C.C. and the following assessments of discipline: <ol style="list-style-type: none">1. <u>7 Day Suspension</u> for violation of GOI Section 4 Item 7.2(a), (b); T&E Safety Rule Book T14; resulting in the hand brake left on car.2. <u>20 Day Suspension</u> for the violation of RAC CRO Rule 439, Rule 573(a) and (b) and the T&E Safety Rule Book T-0(1).3. <u>20 Day Suspension</u> for the violation of GOI Section 4 Item 6.0 (c); resulting that five cars were left on air with no handbrakes.4. <u>10 Day Deferred Suspension</u> for the violation of the T&E Availability Standard, for missing a call on December 23, 2017.5. <u>9 Day Suspension with 1 day Rule Refresher</u> for the failure to E-test CRT11, violation of the T&E Safety Rule Book T-11 Entraining and Detraining Equipment; resulting that the grievor entrained the locomotive in movement with wrong foot.6. <u>19 Day Suspension</u> for the violation of the Rule Book for Train Engine Employees Rule 2.1 (a) (i), Rule 2.3 (b), Rule 6.5 (i), Rule 14.1 (b), Rule 14.2 (b), Rule 2.1 (ii); resulting in a run through switch and St. Luc Yard. (COUNSEL)

THURSDAY, NOVEMBER 15, 2018/ JEUDI LE 15 NOVEMBRE, 2018

6. 9:00	Dispute between CPR and TCRC-RTC concerning K.E. and the assessment of a 20 day suspension for failure to properly voice TOP 124.
----------------	---

CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION

BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA

ARBITRATOR R. HORNUNG in CALGARY

Updated October 31, 2018

Mis à jour le 31 octobre, 2018

7. 10:00	Dispute between CPR and TCRC-RTC concerning K.E. and the assessment of dismissal for violation of CRO Rule 571.
8. 13:00	Dispute between CPR and TCRC-CTY-W concerning D.C. and the failure to be accommodate, with subsequent file closure. (COUNSEL)
18 CASES SCHEDULED	
17 EXPARTE – 14 with COUNSEL	