## CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION

# BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA

#### **ARBITRATOR R. HORNUNG in MONTREAL**

Updated September 15, 2018

Mis à jour le 15 septembre, 2018

MONDAY, OCTOBER 15, 2018 / LUNDI LE 15 OCTOBRE, 2018		
1.	9:00	Dispute between <b>CNR</b> and <b>UNIFOR</b> concerning train crews working road service assignments on the subdivisions between Sawn Landing and Grande Prairie Alberta to be tied-up at hotels, improperly, when arriving at an away from home station under ten hours duration from their home station.
2.	10:00	Dispute between <b>CNR</b> and <b>TCRC-CTY-W</b> concerning F.A. and the assessment of 15 demerits for violation of CRO Rule 104.5 while working as the Brakeman, resulting in the derailment at Red Deer Interchange and subsequent discharge for accumulation of demerit marks in excess of sixty. (COUNSEL)
3.	11:00	Dispute between <b>CNR</b> and <b>TCRC-CTY-W</b> concerning F.A. and the assessment of discharge for violation of Rule G and the Company Policy to Prevent workplace Alcohol and Drug Problems, and testing positive in post incident testing for illegal drugs (cocaine). (COUNSEL)
4.	13:00	Dispute between <b>CNR</b> and <b>TCRC-CTY-W</b> concerning K.H. and the assessment of 15 demerit marks for failure of GOI 8.12.4 – Riding Equipment, which was later substituted as a written reprimand. (COUNSEL)
5.	14:00	Dispute between <b>CNR</b> and <b>TCRC-CTY-W</b> concerning K.H. and the assessment of 15 demerit marks for failure of CN Form 8960 B.2.2 – Leave engines unattended, which was later substituted as a written reprimand. (COUNSEL)
6.	15:00	Dispute between <b>CNR</b> and <b>TCRC-CTY-W</b> concerning K.H. and the assessment of 20 demerit marks for failure to properly report an injury, which was later substituted as a written reprimand. (COUNSEL)
7.	16:00	Dispute between <b>CNR</b> and <b>TCRC-CTY-W</b> concerning K.H. and the assessment of 20 demerit marks for multiple rule violations (GOI Section 8.12.5 and GOI Section 8.4.11) and subsequent discharge for demerits in excess of 60, which was later substituted for a 235 day suspension. (COUNSEL)
		TUESDAY, OCTOBER 16, 2018 / MARDI LE 16 OCTOBRE, 2018
8.	9:00	Dispute between <b>CNR</b> and <b>TCRC-LE-W</b> concerning C.S. and the assessment of a 7 day suspension for violation of CROR 33 and speeding while working. (COUNSEL)
9.	10:00	Dispute between <b>CNR</b> and <b>TCRC-LE-W</b> concerning C.S. and the assessment of 30 demerits for conduct unbecoming towards a Company Officer. (COUNSEL)
10	11:00	Dispute between <b>CNR</b> and <b>TCRC-LE-W</b> concerning C.S. and the assessment of 30 demerits leading to the discharge for accumulation of demerits, for violations of CROR 33 and train handling violations of CN Form 8960 on various trains. (COUNSEL)

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11. <b>13:00</b>	Dispute between <b>CPR</b> and <b>TCRC-LE-E</b> concerning W.C. and the closing of his employment record/wrongful termination, as well as not providing RTW Accommodations. (COUNSEL)	
WEDNESDAY, OCTOBER 17, 2018/ MERCREDI LE 17 OCTOBRE, 2018		
12. <b>9:00</b>	Dispute between <b>CPR</b> and <b>MWED</b> concerning a claim on behalf of the Switch Inspector and the Assistant Switch Inspector in the Toronto Yard. (COUNSEL)	
13. <b>10:00</b>	Dispute between <b>CPR</b> and <b>MWED</b> concerning a claim on behalf of the Three Senior Spreader Foreman on the Schreiber Division. (COUNSEL)	
14. <b>11:00</b>	Dispute between <b>CPR</b> and <b>MWED</b> concerning a claim on behalf of J.M. and A.K. who held permanent positions, their assignments began being assigned to supervisors. (COUNSEL)	
15. <b>13:00</b>	Dispute between <b>CPR</b> and <b>TCRC-LE-E</b> concerning a group grievance regarding Alyth based Locomotive Engineers being run beyond and off territory to which assigned and then disputed wage claims submitted as a result thereof. (COUNSEL)	
16. <b>14:00</b>	Dispute between <b>CPR</b> and <b>TCRC-CTY-W</b> concerning C.R. and the assessment of a 30 day suspension for not wearing Safety Glasses while prying off brake shoes. (COUNSEL)	
17. <b>15:00</b>	Dispute between <b>CPR</b> and <b>TCRC-CTY-W</b> concerning C.R. and the assessment of a 21 day suspension for booking sick on two separate occasions and for booking unfit. (COUNSEL)	
18. <b>16:00</b>	Dispute between <b>CPR</b> and <b>TCRC-CTY-W</b> concerning C.R. and the assessment of dismissal for prior discipline record and a missed call. (COUNSEL)	
21 CASES SCHEDULED		
20 EXPARTE – 17 with COUNSEL		