



## **AWARD OF THE ARBITRATOR**

The material establishes to the satisfaction of the Arbitrator that Mr. Jolin did fail to be available for duty, without sufficient excuse, and failed to notify the Company that he would not respond to a call which he had previously accepted. In the circumstances, and having regard to the grievor's prior record, the assessment of discipline was within the range of reasonable response. The grievance must therefore be dismissed.

**(signed) MICHEL G. PICHER**  
**ARBITRATOR**