

**CANADIAN RAILWAY OFFICE OF ARBITRATION**

**SUPPLEMENTARY AWARD TO**

**CASE NO. 3203**

concerning

**ONTARIO NORTHLAND RAILWAY**

and

**UNITED STEELWORKERS OF AMERICA (LOCAL 1976)**

**(TRANSPORTATION COMMUNICATIONS UNION)**

**SUPPLEMENTARY AWARD OF THE ARBITRATOR**

The Arbitrator is advised that the award herein, dated July 13, 2001, is incomplete. In fact it does appear that the award failed to indicate the status of the grievor's demerits.

The Arbitrator therefore confirms that the substitution of a suspension, in the form of reinstatement without compensation, is intended as an alternative to the forty demerits which were originally placed on the grievor's record. Consequently, the Company is directed to remove the forty demerits recorded against the grievor.

The Arbitrator continues to retain jurisdiction in the event of any further dispute.

July 25, 2001

**(signed) MICHEL G. PICHER**  
**ARBITRATOR**