

CANADIAN RAILWAY OFFICE OF ARBITRATION
SUPPLEMENTARY AWARD TO
CASE NO. 3438

concerning

CANADIAN NATIONAL RAILWAY COMPANY

and

UNITED TRANSPORTATION UNION

SUPPLEMENTARY AWARD OF THE ARBITRATOR

By letter dated September 2, 2004, the Company's Senior Vice-President, Western Canada Region seeks clarification of the award herein. Specifically, he asks whether the grievor is to be compensated during the initial period of re-orientation directed by the Arbitrator, for not less than fifteen full tours of duty.

For the purposes of clarity, it is the intention of the award that the grievor be compensated at normal rates of pay for all tours of duty served in the re-orientation period.

September 14, 2004

(original signed by) MICHEL G. PICHER
ARBITRATOR