CANADIAN RAILWAY OFFICE OF ARBITRATION AND DISPUTE RESOLUTION BUREAU D'ARBITRAGE & MÉDIATION DES CHEMINS DE FER DU CANADA With ARBITRATOR A. SIMS in EDMONTON, AB

Updated July 4, 2018

Mis à jour le 4 juillet, 2018

TUESDAY, SEPTEMBER 11, 2018 / MARDI LE 11 SEPTEMBRE 2018		
1. 0	09:00	Dispute between CNR and UNIFOR concerning the company forcing train crews working road service assignments on the subdivisions between Swan Landing and Grande Prairie, AB to be tied-up at hotels, improperly, when arriving at an away from home station under ten hours duration from their home station.
2. 1	LO:00	Dispute between CNR and USW-Local-2004 concerning the discharge of J.H. for uttering threats of physical harm and harassment toward fellow employee C.T. in May and June of 2017.
3. 1	L1:00	Dispute between CNR and USW-Local-2004 concerning the discharge of M.S. for his conduct of participating in threats of and harassment toward fellow employee C.T. in May and June 2017.
4. 1	L3:00	Dispute between CNR and USW-Local-2004 concerning the discharge of C.H. for his conduct of participating in threats of physical harm and harassment towards fellow employee C.T. during May and June 2017.
5. 1	L4:00	Dispute between CNR and TCRC-LE-W concerning the assessment of discharge S.G. for his violation of CRO Rule 439 when running past stop signal 2580D on February 14, 2018 as the LE on the 19:00 Rover assignment. (COUNSEL)
6. 1	15:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of a 30 day suspension to R.S. for non-compliance with CRO Rule 576-B – Switching Signals, specifically receiving permission for a light with one reverse and making multiple moves on that light. (COUNSEL)
7. 1	16:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of discharge to R.S. for failure to adhere to CRO Rule 106 and 115 resulting in W90241-19 striking track unit at MP134.7 Rivers Sub on September 19, 2015. Discharge subsequently changed to a 404 day suspension (COUNSEL)
WEDNESDAY, SEPTEMBER 12, 2018 / MERCREDI LE 12 SEPTEMBRE 2018		
8. 9	9:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 14 demerits to S.D. for violations of the Company's Attendance Management Standards. (COUNSEL)
9. 1	LO:00	Dispute between CNR and TCRC-CTY-W concerning the assessment of 45 demerits to S.D. for a violation of CRO Rule 42. (COUNSEL)
10. 1	L1:00	Dispute between CNR and TCRC-CTY-W concerning the discharge of S.D. for a violation of the Company's Policy to Prevent Alcohol and Drug Problems and CRO General Rule G. (COUNSEL)
11. 1	L3:00	Dispute between CPR and MWED concerning the Company's decision to contract out the application of rail anchors on the Nelson Sub on the weekend of October 11, 2013. (COUNSEL)

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12. 14:00	Dispute between CPR and MWED concerning supervisors providing track protection for a contractor tie crew on the Cranbrook Sub. (COUNSEL)		
13. 15:00	Dispute between CPR and TCRC-LE-W concerning a Policy Grievance regarding the Company's new Employee Discipline and Accountability Process issued on March 8, 2017 and updated on June 23, 2017. (COUNSEL)		
14. 16:00	Dispute between CPR and TCRC-LE-W concerning a grievance on behalf of Locomotive Engineers in Revelstoke with regard to the violation of the Golden Zone agreement and Article 30.11 of the current collective agreement. (COUNSEL)		
THURSDAY, SEPTEMBER 13, 2018 / JEUDI LE 13 SEPTEMBRE 2018			
15. 09:00	Dispute between CPR and TCRC-CTY-E concerning the following for W.A.:		
	1. Assessment of a 30 day suspension for cars being left foul on WH05 at Hagey Yard causing damage.		
	2. Assessment of a 10 day deferred suspension for failure of radio communication which caused a three car derailment and failure to take corrective actions to inspect and establish damage to equipment and track.		
	3. Assessment of discharge for using personal cellular phone while on duty and leaving company property during your eight hours of work. (COUNSEL)		
16. 13:00	Dispute between CPR and TCRC-CTY-W concerning the discharge of J.M. for failure to fulfill your contractual obligation as evidenced by booking sick on four occasions between January 1 and March 23, 2017, which were all on and around weekends. (COUNSEL)		
17. 14:00	Dispute between CPR and TCRC-CTY-W concerning the discharge of L.I. for prior discipline record and culminating incident of intentionally being unavailable for duty by being away from the home terminal and not being able to protect the work assignment and call time by booking off duty on December 25, 2016. (COUNSEL)		
18. 15:00	Dispute between CPR and TCRC-CTY-W concerning the assessment of a 7 day deferred suspension to C.R. for failing T-21 Safety Proficiency Test, for not properly lacing up safety boots on October 21, 2015. (COUNSEL)		
19. 16:00	Dispute between CPR and TCRC-CTY-W concerning the assessment of a 21 day suspension for booking sick on two separate occasions, and for booking unfit, a violation of the Attendance management Circular. (COUNSEL)		
21 CASES SCHEDULED 18 CASES EX PARTE – 17 CASES WITH COUNSEL			